

38th WAGGGS World Conference



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Indledende til konferencen

Det var muligt at sende en delegation afsted på i alt 10 til den 38th WAGGGS World Conference som foregik d. 25. juli til 1. august på Cypern. Her prioriterede vi i delegationen at have plads til både vores kandidat Signe Marie Obel og hendes kampagneleder. Derudover vægtede vi en plads til færrøerne højt, således at de havde mulighed for at påbegynde indledende snakke ift. selvstændigt medlemskab. Derudover var det vigtigt at prioritere ungdomsdelegerede på tværs af korpserne.

Delegationsmedlemmerne var:

- Emilie Hyllested Andersen (IC, DDS)
- Amalie Domino (IC, De grønne pigespejdere)
- Vibeke Segerberg (Vice-IC, DBS)
- Signe Sørensen (Vice-IC, DBS)
- Signe Marie Obel (Kandidat til World Board, DDS (OBS betalt af PFD))
- Carl Oehlschlager (Kampagneleder, KFUM (OBS betalt af PFD))
- Marjun Johannessen (Spejderrådsmedlem, Føroya Skótaráð)
- Mia Varming Rangholm (Formand for NIO, DDS)
- Mathilde Brink Nielsen (Ungdomsdelegat, DDS)
- Ulrikke Leonora Trinskjær (ungdomsdelegat, De grønne pigespejdere)

Program for konferencen

Conference Theme			DREAM	ACT	LEAD	ACT & LEAD	THE FUTURE IS OURS		
Hour	Tuesday 25 July	Wednesday 26 July	Thursday 27 July	Friday 28 July	Saturday 29 July	Sunday 30 July	Monday 31 July	Tuesday 1 August	
08:45-08:55	Youth Pre-Event	Arrivals and Registration	Reflections	Reflections	Reflections	Reflections	Reflections		
08:55-09:00			Conference Planning Team Announcements	Conference Planning Team Announcements	Conference Planning Team Announcements	Conference Planning Team Announcements	Conference Planning Team Announcements		
Session 1 09:00-10:30			Opening Business	Regional Gathering	World Board Elections and Presentation of Bids to Host the 39th World Conference	Quality Guiding and Scouting	Voting on Proposed Motions and Amendments		
Morning break 10:30-11:15									
Session 2 11:15-12:45			World Board Nominees	Regional Gathering	Becoming a Girl and Young Woman Led Movement	Global Round Tables	Voting on Proposed Motions and Amendments		
Lunch 12:45-14:15					New MO Welcome Lunch (by invitation only)			Departures	
Session 3 14:15-15:45			Orientation and Voting Practice	Global Update	Global Opportunities Connecting the Movement	Discussion of Proposed Motions and Amendments	Workshops and Networking	Closing Business and Awards	
Afternoon break 15:45-16:30									
Session 4 16:30-18:00			Welcome drinks		Global Round Tables	Workshops and Networking	Discussion of Proposed Motions and Amendments	Workshops and Networking	
Evening Activities			Youth Pre-Event Party 18:30 - 21:00 Departure from venue by bus at 18:00	Opening Ceremony 18:15-21:30 Departure from venue by bus from 17:00	Cyprus Evening 18:15-21:00 Departure from venue on foot from 18:00	Free Private receptions (by invitation only)	International Night and World Market 19:00 - 21:00 Set up time 18:00 - 19:00	Free	Closing Ceremony 19:30 - 23:00 Departure from hotels on foot from 18:45
Dinner	Buffet Provided for Youth event participants only	Buffet provided at event	Buffet provided at event	No dinner provided	Buffet provided at event	No dinner provided	Buffet provided at event		
Governance Deadlines			20:00 Deadline to submit Proposed Motions and Amendments		08:00 Electronic distribution of Proposed Motions and Amendments				

PFD's prioriterede emner og standpunkter på konferencen

Til årets verdenskonference havde vi Signe Marie Obel som kandidat til World Board. Vi havde derfor på forhånd vurderet, at Danmark som udgangspunkt skulle holde en lavere profil ift. plenumdebatterne, eller snakke direkte ind i Signe Maries mærkesager når vi havde input. Derudover stillede Danmark i samarbejde med Spanien en motion omkring at implementere budget principper. For at understøtte dette, bidrog Signe Marie og Emilie til en workshop i samarbejde med Finland omhandlende økonomiske beslutninger i MO's.

PFD's overordnede mål for konferencen

1. At få valgt Signe Marie ind i World Board med andre medlemmer som komplimenterer hendes kompetencer bedst muligt
2. At få skabt et klart fokus på den alvorlige situation WAGGGS står i, når det handler om den økonomiske situation

PFD mener, at dette bedst opnås ved:

- At vise en stor tillid til den valgte World Board
- At vi forbereder os i fællesskab på tværs i WAGGGS på fremtidige beslutninger ifbm. økonomi, som kan komme til at gøre ondt
- At MO's bliver oplyst nok på forhånd omkring økonomiske følger af at stemme motions igennem
- At de motions der kræver store økonomiske ressourcer ikke bliver vedtaget som de er fremstillet
- At sikre at alle MO's høres og bliver respekteret på trods af diskussioner og debatter der kan ramme ømme punkter

Møde med Guy Holloway (Chief Operating Officer)

På konferencen rakte nordens IC'ere ud i fællesskab til Guy, som havde været med til at fremlægge regnskaber for WAGGGS. Dette gjorde vi, på baggrund af den økonomiske situation, som han beskrev at WAGGGS stod i. Vi spurgte her kritisk ind til de motions som var blevet fremsat (herunder omkring en Verdensjamboree og at ligge et verdensspejdercenter i Ghana). Han gjorde det tydeligt, at de i WAGGGS ikke havde ressourcerne eller økonomien til at gennemføre alle de motions, og det ville fx ved en verdensjamboree kræve at alle andre aktiviteter og tilbud fra WAGGGS blev sat på pause.

Efterfølgende havde vi en kort snak med både Guy og Anna Segall (CEO), som var glade for at vi så realistisk på det fra nordens side og bad os om at stille disse rigtige spørgsmål i debatterne.

Derudover blev der i samarbejde med Guy lavet et statement omkring den nye membership-fee model, som Norge gav i plenumdebatten.

Opening business

Heidi welcome speech

- Over 400 participants
- Introducing the current world board - thanking volunteers, teams etc

Heidi får sin world board pin præsenteret af forrige president af world board, da det ikke var muligt under den virtuelle konference.

Candidate 1 minute speech (dream for WAGGGS)

- 15 kandidater stiller op (kandidaten fra Bahrain har trukket sig).

Leila Aiboud, Les Scouts Musulmans Algériens

- Minority representer
- Dream: diversity will support our future
- Ability of working together and impact together
- Diversity we have will support our future
- Uppstilling Guided by core mission

Huda Al Matroushi, United Arab Emirates Girl Guides Association

- Præsenterer sig selv: board experience - nåede ikke at dele sin drøm for WAGGGS
- Government entities experience,

Lilian Damie, The Nigerian Girl Guides Association

- Experience: Teacher, strategic leadership, management, project design,
- Dream: Uniqueness, more inclusive membership
- 3 decades of opportunities of wagggs and regional experiences
- Strategic leadership, dynamic team

Monika Dreik, The Polish Scouting and Guiding Association

- Dream for WAGGGS united, strong and influential, modern, act and lead. We work together, cherish diversity, reach sustainability, reunite our strengths, unite skills of board and MO's

Emna Fitouri, Les Scouts Tunisiens

- Dream: Support women, expand and grow, equality and inclusion, give back to our girls work together hand in hand, where every woman is allowed to strive

Luluwah Jouher, Kuwait Girl Guides Association

- Already have the dream by choosing wagggs - decision making process, training program to achieve their goal.

Fiona Lejosne, Scoutisme Français

- Focus on purpose, help new generations, sustainable on environmental and financial.
- Organization able to support their MO's
- More opportunities for young girls. Reaching further
- Dream: guiding movement through education

Helga Mutasingwa, Tanzania Girl Guides Association

- MO are financial stable - through this wagggs is stable. Women are key in spaces to be heard.
- Diverse and inclusive

Josephine Mwangi, Kenya Girl Guides Association

- Application of new knowledge and science, agriculture, sociology. With cultural diversity, to and advanced wagggs
- Robust and sustainable organization
- In the future, all girls are empowered to make their decisions

Miriam Nyoni, Malawi Girl Guides Association (ikke til stede fysisk, video sendt)

- Good governance
- Shared journey,
- Girl leads with leadership model, human rights

Signe Obel, Pigespejdernes Fællesråd Danmark

- Sisterhood, leadership, advocacy, strengthen the movement, financialy, socialy and environmentaly, sustainable organisation prepared to face the future,

Anar Patel, Bharat Scouts and Guides

- Social transformation, empathy and compassion, transaction of trust, equal world where every girl feels empowered
- Heart, head and hand - financial stability

Pamela Rice, Girl Guides of Canada

- Dream has 3 components: Intergenerational, partnership with MO's + ?,
compas 32,
- Adjust for all challenges, Fit for future, strategic plan

Sharrada Segeran, Girl Guides Association Malaysia

- Waggs be a beacon of hope for girls, where she will be heard.
Intergenerational partnership
- Equal chance for every girl to be a part of scouting, young girls speaking out
and heard,

Antonia Yip, Hong Kong Girl Guides Association

- we need more volunteers, and appreciate volunteers, expanding by everyone
inviting one more person to be a guide.
- Recruitment and retention of volunteers so the movements can be sustained.

Global update

Tilhørende dokument(er): [Triennial report & WAGGGS Global Strategy 2024-2029](#)

Outline: Report on the last triennia followed by q&A, then global strategy then q&a again

A brief update on the last three years & key messages of the new global strategy

- there's been covid restrictions - first time woco in person again
- not a strong financial composition in WAGGGS
- smaller staff
- MO's still recovering from the pandemic, but there were already financial problems before that
- insufficient annual income
- membership fee income has fallen but the expectations for MO are still here
- still continuing high demand for support etc.

Last triennium 2021-2023:

- 97% of the movement has been working along side WAGGGS in different engagements or activities(148 of 152 countries)
- Covid response: most work was done online, hibernated world centers, the ways of working with staff and volunteers were changed,
- World centres: in-person activities were not possible so more than 200 online programs were run, slowly the centers were opened again, still not reaching former level, but making good progress
- global programmes: has raised 7 mio GBP to deliver programmes and activities through MO's for example: Body confidence, internet safety, climate change & STEM.
- Partnership: Global advocacy champions: CSW, COP, 16 days of activism. Working with WOSM, WHO etc.
- the xxx: working with 1000 volunteers from 107 MO on leadership, girl engagement etc

Motions from the last triennium

- WAGGGS is about to complete 17 out of 22 motions that were approved on the online conference
- Motion 2 and 3 talked about inclusion of at least two women under the age of 30 in roles of decision
- Motion 12, 13 and 14 is about structures of capacity building in the movement
- Two young women under 30 in WAGGGS world board and other "young" women thanks to the motions
- There was a youth pre event getting ready for governance this is thanks to the motions
- Motion 8 gives more voices in the strategy planning. a consultations i saw available "creation of decision making" which provides all detail that is need to make a decision and for more voices to be heard
- Some motions need s to be carried into the next triennium like motion 16
- Motion 17 made the resource community Campfire

- Motion 18 is about having resources available in several languages, with Campfire as an example
- Motion 19, 21 and 24 haven't been faced directly and it was agreed that they would only be achievable if there were resources enough
- KPIs: 9 out of 12 should be achieved by xxx??
- Campfire will be the go-to place for everything WAGGGS does. 90% of MO are on campfire but majority are in stilstand
- The 1000 global volunteers increases WAGGGS' global reach, 70% of MO's represented in the volunteer pool - Sign up candidates!
- KPI 9 is reaching over 9 mio girls. two big programmes haven't reached this goal

WAGGGS financial situation highlighted summary

- With covid lockdowns in 2021 WAGGGS performed better than expected. although income was reduced
- In 2021 51 MOs got a COVID-19 discount on membership fees
- WAGGGS income on membership fee is dropping year by year. 250.000 income drop during the triennium
- 29% of the membership fee income has been payed
- The world centers are all open again (our cabana is reopening). 3 world centers expect to break even in 2024.
- 1 mio pounds has been drawn by the restricted reserves
- Reduction in unrestricted income is threatening WAGGGS ability to function
- Donor funding is another big income. the majority is restricted donations. Donors are changing strategies making it challenging to keep up funding.
- Fund development requires investments

Update on Strategy 2024-2029:

- Membership dropped to 8,2 mio. now back to 8,8 mio. they've been working with a firm about this
- Many MO's has challenges in recruiting and retaining members which affects their financial stability and thereby WAGGGS's financial stability
- Membership fees tied to membership, seen a 20% reduction. membership fees make up to 50% of unrestricted income
- 108 staff in 2018, now < 90.
- Overview of process that brought us to this strategy: all teams worked together special mention to sofia xx. WAGGGS wants all MO to be in the decision making. consultations has been run in all the languages with over 80 MO's participating. after this strategy an action plan will be made
- By 2029 WAGGGS will be a girl led young organisation. girls need to be at the center of the delivery programme.
- The strategy (outcome 1,2 and 3) is briefly presented
- Strong and sustainable organizational foundation is dependent on outcome 3. We should ensure that WAGGGS lives within its financial means.
- Our expenditures have to drop as income drops.
- If the membership fee proposal is not carried it will result in a significant deficit. Without the membership fees WAGGGS will be unable to fulfill the strategy as outlined. WAGGGS only received 29% of membership fees for this year

- Restricted/unrestricted funds a challenge.
- World Centres is expected to break even during the triennium, not accounting for Our Cabana. They need investments to stay relevant.
- WAGGGS needs to build the reserves in the coming future

WB is doubting whether membership fee is a reliable source for income in the future.

WAGGGS need to ensure we are financially and operationally sustainable. The discussion on WAGGGS' future offer and purpose is essential in the development of WAGGGS.

WAGGGS needs to build the reserves in the coming future

World Board Elections

Election: Førsteprioriteten er at få Signe valgt. Sekundært at få valgt øvrige kandidater der supplerer Signe og giver det bedst mulige World Board. Vi stemmer strategisk for at opnå valg af Signe.

Roll call: 104

Including Algeria, Antigua & Barracuda, Argentina, Armenia, Australia, Austria, Bahamas, Bangladesh, Belarus, Belgium, Bernin, Brunei Darussalam, Burkina Faso, Burundi, Cambodia, Canada, Central Africa Republic, Chile, Columbia, Cook Islands, Costa Rica, Curacao, Cyprus, Czech Republic, Denmark, Dominica, Dominikanske republik, Finland, Germany, Ghana, Greece, Guinea, Hong Kong, Iceland, India, Ireland, Israel, Italy, Ivory Coast, Jamaica, Japan, Jordan, Kenya, Korea, Kuwait, Latvia, Libanon, Lesotho, Liberia, Liechtenstein, Luxembourg, Madagascar, Malawi, Malaysia, Maldiverne, Malta, Mexico, Montenegro, Nepal, Netherlands, NZ, Nicaragua, Nigeria, Norway, Oman, Pakistan, Palæstina, Panama, Peru, Filippinerne, Rwanda, Qatar, San Marino, Senegal, Sierra Leone, Singapore, Slovakia, Slovenia, South Africa, South Sudan, Spain, Sri Lanka, St. Vincent & the Grenadines, Sweden, Sweitz, Thailand, Togo, Trinidad & Tobago, Tunisien, Uganda, Ukraine, UAE, UK, USA, Venezuela, Zimbabwe

World Board Elections

Hvem?	Hvad stemmer vi?	Hvorfor?	Resultat Valgt/Ikke valgt
Leila Aiboud (ung)	Imod	Hun har skuffet på konferencen. Hun er ikke stærk i engelsk eller fagligt. Er ikke skarp på at svare på spørgsmål og virker usikker.	Ikke valgt
Huda Al Matroushi	Imod	Hun har ikke deltaget i forberedelsesmøder og ikke engageret sig. Det er ikke et godt træk hos en kandidat.	Ikke valgt
Lilian Damie	Imod	Hun har ikke givet os det største indtryk og vi har andre kandidater der er bedre.	Ikke valgt
Monika Dreik	Imod	Har ikke et godt synspunkt på økonomi, det skal vi ikke have i et World Board.	Valgt
Emna Fitrouri	For	Hun er den stærkeste kandidat i de arabiske lande. Er dog ikke så god til engelsk, hvilket kan være kritisk.	Ikke valgt
Luluwah Jouher (ung)	Imod	Hendes mål er at komme i world board og ikke at bidrage. Uklare kompetencer.	Ikke valgt
Fiona Lejosne	Imod	Vi er egentlig rigtig glade for hende og tror hun vil være rigtigt dygtig til arbejdet. Men da vi har en kandidat, er det et	Valgt

		strategisk valg at vælge hende fra.	
Helga Mutasingwa	Imod	Hun har som udgangspunkt fornuftige nok svar, men ikke stærk nok ift. økonomien.	Valgt
Josephine Mwangi	For	Vi ser hende som den stærkeste kandidat fra Afrika. Hun er fornuftig i hendes svar og gode perspektiver.	Valgt
Miriam Nyoni	Imod	Hun var ikke til stede og var utroligt dårlig til at svare på spørgsmål og bidrage.	Ikke valgt
<i>Signe Obel (ung)</i>	For ♥	Selvfølgelig! En stærk ung kandidat, som har en sans for økonomi - det er det helt rigtige WAGGGS har brug for.	Valgt
Anar Patel	Imod	Vi er rent ud sagt blot uenige med Indien generelt. Deres motions stiller hende dårligt og vi kan derfor ikke stå inde for dette.	Ikke valgt
Pamela Rice	For	Hun har både evnerne og den helt rigtige indstilling til at arbejde med WAGGGS i denne krise.	Ikke valgt, approved person
Sharrada Segeran (ung)	Imod	Vi er RIGTIG glade for hende og vil rigtig gerne have hende ind. Men, strategisk vil det være bedre at stemme imod i 1. runde og stemme for i 2. runde, hvis vi ender ud i dette og Signe er valgt.	Valgt
Antonia Yip	For	Hun har overrasket positivt og svaret fornuftigt på spørgsmålene. Hun har forbedret sig væsentligt siden hun stillede op sidst.	Ikke valgt, approved person

Vores drømmescenarie ville være at få Signe, Sharrada, Fiona, Antonia, Josephine og Pamela valgt ind. Dog grundet konkurrencen til Signe fra både Europa og kandidaterne under 30, har vi fravalgt Sharrada og Fiona. Vi er under den overbevisning, at Sharrada nok skal komme ind. Fiona er usikker, da Monika også er en stærk kandidat - hvilket betyder at Europa har 3 stærke kandidater. For at "vippe" de europæiske kandidater ud, vælger vi derfor strategisk at stemme på Emna også. Med de andre europæiske kandidater ude, er vi sikre på at få Signe ind.

Outcome for World Board

Elected World Board Members: **Monika, Fiona, Helga, Josephine, Signe, Sharrada**

Approved Persons: **Pamela, Antonia**

Valget er enstemmigt ratificeret.

Bids to host the 39th World Conference

Cambodia:

Erfaring med at arrangere internationale events.

Visa: Easy (uspecifikt)

World Heritage

“We see - We care - We act”

- Central Afrika: kan du forklare mere omkring visa, hvordan er flyforbindelserne?
 - Syd-østasien
 - Visa kan ansøges online
 - Der kan flyves direkte til byen hvor konferencen afholdes
- South Africa: Price? Weather?
 - 30-40 min til lufthavnen
 - 5-15 min transport fra overnatning til venue.
 - 750-800 USD event fee
 - Lille by så det er enkelt og billigt at komme rundt
 - The green season, ~27C

Ghana:

Warm hospitality

Hosted: African conference, launch of Kusafiri, JLS, Helen Sorrow, international camps

Visa: Good relations with authorities, and experience in processing visa, experience from hosting Stop the Violence.

190.000 medlemmer i Ghana

Skal afholdes på Bible College med kapacitet til 5000

- Central Africa: Will the venue be located in Accra?
 - Nej, vi har taget hensyn til miljømæssig bæredygtighed i vores valg af venue , 40 min drive from the main airport
- Sri Lanka: Event fee?
 - En fikseret pris på 1000 USD - har taget hensyn til inflation
 - Accommodation as the same venue as conference
- South Africa: Price? Weather:
 - Entering the light green season, not too sunny or too wet

Tunisia:

Key: Empowerment, Diversity (melting pot of culture coexisting, inclusive atmosphere), Accessibility - investing in growth for the progress of the global society and individual

Erfaring med konferencer og internationale events (relativt uspecifikt)

Visa: 96 lande behøver ikke visa

- Sri Lanka: Event fee?
 - 800-900 USD
 - Mange tilgængelige hoteller i forskellige prisklasser.
- Sydafrika:
 - One hour driving distance fra lufthavnen i Tunis.
 - Tidlig september pga. lavere temperatur end sommer

Generelle kommentarer

- Venezuela: Inflation, recommends avoiding transportation costs between venue and accommodation. Bør tages hensyn til lande der har svært ved at betale for deltagelsen da alle bud er meget dyre.

Discussion of proposed motions and Amendments

Tilhørende dokument(er): 1b: Rules of Procedure og 6c: Proposed Motions and Amendments

A thank you from the World Board to MOs and staff.

WAGGGS World Board understands that the financial situation is different in all the different MOs.

Within the next five months the world board will be working on identifying the needed actions going forward. MOs will get the chance to express their views.

Motion 2 - Adoption of the Triennial Report 2021-2023 (World Board)

- No comments

Motion 1 - Amendable Rules of Procedure for conferences (Germany)

- Motion presented by a young delegate from Germany
- World Board, Fiona Bradley: The world board does not find it necessary as it usually is carried out in this way already in practice. They have already previously made changes to the rules of procedure as per suggestion from MOs.
- Belgium: They thank the Germans for their motion, aka they support it. This way the rules of procedure can be amended regionally.

Motion 6 - more transparent decisions through expanded conference records (Germany, Israel and Sweden)

- Motion presented by a young delegate from Germany
- The intention is not to burden ourselves with conference records. This will be a profit for the smaller delegations and can empower young participants and youth participation

Amendments to motion 6 (6.1 - Australia)

- Supports the motion, but wants their amendment to be carried. The intention is to be sure that the debates and comments will not be taken out of a context. Therefore, the proposer wants to ensure that it is not a transcript by not including specific comments.
- World Board, Fiona: If MOs find it important, the WB wants to draw attention to the increase on resources, especially humanary. The motion 6 would mean that staff would have to attend every conference and would lead to a great use of staff resources - would add significant workload as it would also need to be verified before sharing.
- No comments from other countries.

Motion 7 - Research on the length of the term of office of Elected Trustees on the World Board (Luxembourg)

- Presented by a Head Delegate under 30.
- World Board, Zine?: In march 2020 the WB made a proposal which related to youth representation and shorter terms of elected trustees on the World Board. Fewer governance changes were made because it was online. WB thinks it's time to consider the proposed motion.

- No comments from other countries.

Amendments to motion 7.1 (Canada)

- Young woman delegate presents their amendment
- No comments

Motion 8 - Diversity and representation on all Committees and Working Groups of the World Board (India)

- Starts of with audience participation to illustrate that they value diversity

Amendments to motion 8.1 (Finland, Norge, Spanien, Cypern, Polen, Sverige, Liechtenstein, Australia, Tyskland, Lëtzebuerg?)

- Finland, head delegate: Think that the subject of diversity is important. All MOs should be treated equally. The size shouldn't define how much an MO is prioritized.
- World Board, Tubaka: WB strives for diversity. They already take different factors into account, such as diversity.
- Austria, under 30 head delegate: Point B in motion 6 would discriminate against smaller MOs. Skills are not measured by size. They support proposed amendment 8.1.
- Norway, under 30: Supports Finland!!!
- India: Thanking for the amendments. They insist on their motion.

Motion 14 - budget guidelines for a sustainable economy (DK+Spanien)

- Mathilde (youth delegate) presents our motion
- World Board, Zine: They thank us for the motion. They agree that budget guidelines are essential.
- Finland: They support the motion and share that they also used budget guidelines to navigate through their own crisis.

Motion 12 - Prioritize work on WAGGGS strategy outcome 3 (UK)

- Propose the motion in hope for WAGGGS to succeed. WAGGGS needs to change and consider how they can become financially sustainable. It is extremely urgent, the deadline is in December 2024.
- World Board: WB prioritize outcome 3. The organization has long been working on reviewing the membership fee model and other financial considerations along with working groups. The World Board is looking towards carrying out a survey on the membership fee model. It is impossible to approve a new membership fee model by 2025.
- Netherlands: We need to downsize the amount of activities to consider sustainability. They want to thank the UK for their motion.
- Portugal: No future without sustainability. However, they trust the World Board to strengthen WAGGGS's future and thereby its sustainability - not only in a financial aspect of sustainability.
- Canada: They strongly support the motion. This must be the highest priority, as we need to work on a plan for financial stability. It is absolutely vital and urgent.
- UK (response): They recognize the time consumed by the work, but they still believe that their motion should be prioritized.

Motion 3 - Approval of the Membership Fee Proposal for 2024-2026 (World Board)

- Presented by Jess Bond
- World Board: The WB wants us to support the updates: updates membership numbers, x, take into account inflation. They wish to diversify their income. If this motion is not adopted it would mean a reduction of 800.000 pounds as the current membership fee model would remain.
- Chile: They are in favor of the motion, bringing up 3 arguments as to why.
- Ireland, young member: agree to the increase of the membership fee. Their concerns are related to the World Bank. The data doesn't accurately reflect the reality and status for the MOs. In Ireland, this membership fee model would not reflect the living costs in Ireland - should be based on the modified GNI (which specific GNI we didn't get).
- Lebanon: This rapport could be more accurate.
- World Board (response), Jess: They recognize the concerns expressed. They have discussed this previously with several MOs. The development of a long term future proofed model will be developed in collaboration with MOs.
- Norge: Det er nødvendigt at opdatere membership fee. Vil understrege, at hvis denne motion ikke bliver vedtaget, vil indkomsten fra membership fees falde med 60% såfremt 100% MOs betaler. I dette tilfælde bør alle MOs overveje, hvilke motions de vil prioritere med den nuværende finansielle situation.

Motion 4 Approval of the WAGGGS Strategy 2024-2029 (World Board)

- Presented by Normala?
- The budget should be addressed. For this to work they need motion 3 to be approved.

Amendments to motion 4.1 (Libanon)

- Young delegate presenting proposed amendment. Begrunder ændringen ved at henvise til WAGGGS vision og constitution, der anerkender de unikke udfordringer som piger/kvinder står over for. Handler ikke om at ekskludere nogen.
- Nigeria, young woman: The word youth is inclusive enough, and they therefore believe that the proposed amendment should not be approved.
- Sverige, young delegate: addressing motion 4, they appreciate the previous discussions with MOs. 4.1 → do not agree with the proposed amendment.
- Greece, youth delegate: We should be inclusive, therefore, they are against the proposed amendment.
- WB: the strategy was developed with almost 80 MOs.
- Lebanon's response: they don't mean to exclude anyone, but intend to protect the core of being a girl-led movement. It can be adapted in MOs.
- Kuwait, young delegate: the translation wasn't very accurate in arabic.
- South Africa, head delegate: consistency in language → which word will we be using: youth or young women?
- Spanien: Mænd og drenge skal også advokere og støtte i samarbejdet for at fremme pigers rettigheder. Derfor skal man fastholde formuleringen 'youth' for at fremme inklusion.

- Libanon (svar til Spanien) : understreger igen at det er oversættelsen af youth til arabisk, der er problematisk. Derfor vil Libanon fastholde identiteten rettet mod 'young women', men ønsker samtidig at være inkluderende. MOs kan selv tilrette programmer til deres kontekst.

Motion 9 - World Centres Evaluation (Luxembourg, Austria)

- Austria: well-aware of the impact in the movement. A detailed report will lead to less room for discussions.
- World Board, Sara: experiences of girls are at the heart of WAGGGS. In 2022, WB carried out an evaluation of Our Cabaña, which led to the implementation of a reopening plan. We recognize the need to review what WAGGGS offers, however they haven't evaluated the World Centres as a whole.
- Spain: Support the motion 9.
- Colombia: i tvivl om hvilken motion/amended motion, de støtter, men de ser en værdi i at evaluere verdens centrene for at sikre deres funktion.
- Belarus: blot en kommentar om, at de ser en stor værdi i verdenscentrene. wants to prove the importance of the world centers by doing a raise of hands of who has volunteered in a world center.

Proposed amendment to motion 9.2 (Belgium, Luxembourg, Austria, UK)

- Belgium, young delegate: The proposed motion is relevant. We would like the WB to include financial viability and sustainability.
- Spain: it is very well done to have a work plan for the MO's. This is a sustainable model for our World Centers. Before making a decision about our World Centers we need to review the vision of the centers.
- Luxembourg (svar på kommentarer): Intentionen med denne amendment motion er ikke, hvilket formål motion har. The aim is not to put in question whether or not the world centers contribute, but rather to have an accurate assessment and global understanding on what they do for us as a movement.

Withdrawn Proposed amendment to motion 9.1 (Canada)

- Young delegate: Support the need to evaluate the World Centres. We wanted to receive a report that is evaluated in the full context of the compass 32.
- They withdrew the proposed amendment and supported proposed amendment 9.2.

Proposed amendment to motion 9.3 (Sri Lanka)

- Would like to go further in the evaluation scope to include different business models of the existing centers to decrease the burden on WAGGGS.
- Reply from Sri Lanka: insignificant reply

Motion 10 - Kusafiri World Centre permanently stationed in Ghana (Ghana)

- World Board: Committed to Kusafiri, the capacity to do so depends on the current work on the budget of WAGGGS. Another physical center will require more resources than in its current form. This would hinder outcome 3 in the strategy.
- Madagaskar: The Kusafiri center in Africa does not mean that it is available for Africans, instead will give more visibility for Africa. More accessibility for African volunteers than in other world centers as they do not have the same opportunities for this.

- Finland: Main concern to what a physical center in Ghana would entail for WAGGGS' financial situation. It would be good for WAGGGS to evaluate the world centers before deciding on establishing a physical center in Ghana.
- Uganda: Supports the motion and argues that it would not affect WAGGGS' finances, but would be supported by several african countries. Establishing a physical center would improve attracting volunteers.
- Ghana (svar til kommentarer): understreger at initiativet skal være en prøveperiode på tre år, som skal give grundlag for, hvorvidt det skal være permanent.
- Taiwan: Denne motion har netop indtænkt, at det ikke skal være en finansiell byrde for WAGGGS og vil blive evalueret efter.
- Ghana (respons): enig med Taiwan.
- Columbia: Questions what Ghana's plans are on the two financially difficult and comprehensive tasks.
- Ghana (svar til Colombia): understreger igen at det blot er en pilot.

Proposed amendment to motion 10.1 (Hong Kong)

- No further comments aside from the proposed motion itself.

Motion 11 - A global "World Guide Jamboree" event to be held every four years (India)

- Once again starts off trying to engage the audience/other MOs, especially youth participants. They argue that international engagement is important.
- World Board: Der er mange måder at skabe internationale oplevelser på. WAGGGS prioriterer i øjeblikket outcome 3 pga. begrænset ressourcer, derfor har vi ikke ressourcerne til at supportere med finansielle eller praktiske støtte ved en WAGGGS jamboree.
- Australien: Har bekymringer vedrørende funding af sådan et event. Stiller spørgsmålet, hvad det nuværende marked for en jamboree er.
- Venezuela: Hvis vi laver en pilot, så kan vi evaluere mulighederne for en jamboree. Hvis man gerne vil afholde en jamboree, kan man præsentere et budget ved næste konference.
- Luxembourg: vil sætte fokus på klimaaftrykket ved at afholde sådan et event og opfordre til at overveje, hvordan man kan afholde et event, der er mere bæredygtigt.
- Indien (kommentar): Eksemplificerer tidligere jamboree, som har været plastik-frie og bæredygtige.
- Egypten: En verdensjamboree burde være mulig, da spejdere i samarbejde skaber muligheder.
- Ghana: Denne motion er et godt initiativ.

Proposed amendment to motion 11.1 (Finland, Norway, Spain, Germany, Austria, Taiwan)

- Finland: Lægger vægt på det finansielle ved 'large scale events'. Wishes no more financial burden for WAGGGS.
- Finland (kommentar): Til dem, som ønsker en jamboree: overvej at stemme på amendment, da de ikke frasiger muligheden for en jamboree, men blot vil sikre sig at processen herfor er på plads.

Proposed amendment motion 11.2 (Sri Lanka)

- Sri Lanka: siger ikke andet end der står i amendments.

Withdrawn Motion 16 - Pause on the vote on the World Conference bid until Dec 2024 when there's a clear WAGGGS sustainability strategy (USA) - withdrawn

- USA tilbagetrækker motion, men ønsker at sætte fokus på at finde andre muligheder, hvor flere kan deltage i en ustabil finansiel situation.
- Canada: Vil gerne diskutere virtuel votering, da det kunne løse MOs' økonomiske og klimamæssige udfordringer med at kunne deltage og stemme fysisk.
- Frankrig: wagggs bør gøre mere for at flere MOs kan deltage, hvilket kan forbedres ved at afholde verdenskonferencen online. Stemmer dog i med USA i, at diskussionen må fortsætte ved næste konference.
- Pakistan: Second Canada and France in being able to vote online - ønsker et hybrid format (online og fysisk).

Motion 13 - Concrete Action on Climate Change (Greece+Cyprn)

- World Board: They share concerns on climate change, especially on its effect on youth. Are already involving the movement with programs such as plastic tide turners. However, the World Board is open to exploring further opportunities to engage in action on climate change.
- Liechtenstein: supports the motion, as it spreads the responsibility globally for fighting climate change and sharing methods. Low staff cost must be considered.
- Belgien: ønsker klarhed om, hvordan denne motion supplere eksisterende initiativer fra WAGGGS.
- Germany: WAGGGS' sustainability initiativer skal reflektere den ulighed, som klimakrisen rammer. Opfordrer MOs til at tage denne refleksion med hjem.
- Grækenland (response): det vil "kun" kræve et frivilligt team. Ønsker det udviklet på frivillig basis, vi har awareness programmer, men vi mangler programmer specifikt for unges initiativer.
- Maldiverne: Støtter op om Grækenlands motion og intention, "we are not ready to die".

Motion 15 - Strengthen WAGGGS' position on girls rights (Sri Lanka)

- World Board: WAGGGS support girls' rights strongly. They will continue to stress this in external communications and so on.
- Sweden: WAGGGS har ikke længere et team for dette, men det kræver ressourcer. Sverige mener, at det ikke er det rette tidspunkt til at fokusere på dette grundet begrænset ressourcer. Foreslår i stedet at genoptage diskussionen ved næste verdenskonference.
- Nigeria: støtter denne motion, da det vil forbedre fundraising.
- Indien: et vigtigt aspekt og støtter derfor denne motion.
- Sri Lanka (response): "if we don't make money, we don't save money"

**Time for questions from Arab Region due to delay in translation
Opening floor for questions from everyone**

Quality girl guiding and girl scouting

Waggs vil give værktøjer til at styrke MO's og deres medlemmer. Der er fokus på capacity-building. Volunteers fra alle regioner. Siden CAT er offentliggjort i 2019, har 66 MO's brugt værktøjet.

2 primære projekter:

Første. I 2019 blev CAT offentliggjort. Dette medvirker til "health" i organisationerne. Det kan bruges til at analysere ens MO's styrker og svagere sider. Identificere development priorities, Seek expert support.

- CAT opdateringen er på Campfire ud fra feedback fra MO's. opdateringen omfatter bl.a. Bedre og nemmere sprog, et nemmere score-system og højere tilgængelighed. Reduseret "waggs jargon"
- Opdateringen er blevet gjort mere fleksibel, så det kan tilpasses MO's. med hurtigere hjælp med de issues som er identificerede
- opdateringen omfatter markører der kan fokuseres på, og kategorier hvori MO's kan vurdere sig selv.

Andet. Quality learning and development

- Started in 2021. delivered on motion 16 and 17 WoCo.
- Det omfatter 'growing and learning' og 'non-formal education hub' med mulighed for feedback på draft.
- De tidligere principper er omformuleret til fælles mål. " Der er ikke en rigtig og forkert måde at bruge værktøjerne på. Man skal bruge dem som det passer i ens MO"
- Growing and learning" - replaces current policies on educational programme and adult training - ikke helt klart endnu.
- 43 MO's har været co-creators til at udvikle dette (program?)

De 7 development-areas: **Moral, intellectual, Social, Emotional, Physical, Spiritual, Environmental**

De 8 growth outcomes:

- To be confident in herself
- Have integrity and make choices rooted in her values
- Be curious and creative
- Be prepared to adapt change
- Respect and feel part of nature
- Be able to form meaningful connections with all
- Care about the world and know how she can make a difference
- Feel connected with something bigger than herself.

Growing and learning as a tool to check the quality of your offer to young people and adults. Kan også bruges til boards etc

Voting on Proposed Motions and Amendments

Tilhørende dokument(er): 1b: Rules of Procedure og 6c: Proposed Motions and Amendments

Hædring af to tidligere world chairs, der sammen med Heidi annoncerer den nye formand. Den nye formand for WB er **Candella Gonzales**.

Proposed amendment 4.1 blev trukket tilbage, da World Board har anerkendt problemet med oversættelse til arabisk og fransk, hvor de tillader at ændre oversættelsen. Man vil arbejde med oversættere for at komme dette problem til livs i alle WAGGGS dokumenter.

Roll call

Algeria, Artina and bambuna, Argentina, America, Australia, Austria, Bahamas, bangladesh, belarus, belgium, benin, Brunei, burkina faso, burundi, cambodia, canada, central african republic, chile, south africa, chile, colombia, cook islands, costa rica, Curacao, Cypren, DRC, Denmark, dominica republic, egypt, estonia, finland, france, georgia, germany, ghana, greece, giena, hong kong, iceland, guinea, Hong Kong, Iceland, India, ... Italy, Ivory Coast, Jamaica, Japan, Kenya, Korea, Kuwait, Latvia, Lebanon, Lesotho, Liberia, Liechtenstein, Luxembourg, Madagascar, Malawi, Malaysia, Maldives, Malta, Montenegro, Nepal, Netherlands, NZ, Nicaragua, Nigeria, Norway, Oman, Pakistan, Panama, Peru, Philippines, Poland, Portugal, Qatar, Rwanda, San Marino, Senegal, Sierra Leone, Singapore, Slovakia, Slovenia, South Africa, South Sudan, Spain, Sri Lanka, St Vincent and the grenadines, Sweden, Switzerland, Taiwan, Tanzania, Thailand, Togo, Trinidad & Tobago, Tunisia, Uganda, Ukraine, UK, USA, Venezuela, Zimbabwe.

Outcome

Titel	Hvad stemmer vi?	Begrundelse	Resultat
Proposed Motion 1: Amendable Rules Of Procedure for conferences	For	Den hæmmer ikke, men der er den fordel at man på regionalt plan, kan amended.	Passed
Proposed Motion 2: Adoption of the Triennial Report 2021- 2023	For	Vi giver den bedste start for den nye WB	Passed
Proposed Motion 12: Prioritise work on WAGGGS Strategy Outcome 3 'A sustainable WAGGGS' and call an EGM in 2024 to consider (and where appropriate	Imod	WB har altid mulighed for at indkalde til det, hvis de finder det vigtigt. Det er desuden meget ressourcekrævende. Tidsplanen er for kort. WB kan ikke nå at konstituere sig og samtidig lave noget godt.	Passed

approve) the output of the same.			
Proposed Motion 3: Approval of the Membership Fee Proposal for 2024-2026	For	Vi stemmer for, for at hjælpe WAGGGS i en mere bæredygtig retning. At stemme imod for, at give et wake-up-call til MO's der ikke forstår hvor slem den økonomiske situation er ikke godt nok.	Passed
Proposed Amendment 4.1: Proposed Amendment to Proposed Motion 4 WITHDRAWN	Imod	Motivationen bag denne motion er at "youth" oversat til arabisk for et mandeligt køn og dermed bliver "unge mænd". Dette er et problem i denne region. For nogle fransk og spansk talende lande opstår den samme udfordring. Ideen med at få det hele til at have den samme betydning på alle fire officielle sprog, er en god ide, som vi støtter op om. Det er dog ikke det, der står i dette ændringsforslag. Derfor kan vi ikke stemme for.	Withdrawn
Proposed Motion 4: Approval of the WAGGGS Strategy 2024-2029	For	Vi har selv været med til at give feedback af flere omgange.	Passed
Proposed Amendment 6.1: Proposed Amendment to Proposed Motion 6	Imod	Det er for ressourcekrævende, også hvis der skal skrives rapport på de sessions, som ikke foregår med alle deltagere på en gang.	Passed
Proposed Motion 6: More transparent decisions through expanded conference records	Imod	Det er for ressourcekrævende. Vi er for ideen, men vi kan ikke stemme for på nuværende tidspunkt fordi den desuden ikke er konkret nok.	Passed
Proposed Amendment 7.1: Proposed Amendment to Proposed Motion 7	For	Motion bliver bedre, men mere ressourcekrævende. Motion bør gøres bedst mulig, da der er sandsynlighed for at den går igennem. Vi finder denne som en bedre mulighed, end den	Passed
Proposed Motion 7: Research on the length of the term of office of Elected Trustees on the World Board	Imod	Der har været nok at vælge mellem ved denne konference, så det er ikke presserende. Vi mangler resultaterne af den undersøgelse der tidligere er lavet om dette ville hjælpe. Det er ressourcekrævende.	Passed
Proposed Amendment 8.1: Proposed Amendment to Proposed Motion 8	For	Enige i signifikansen af diversitet, men fjern de skadelige elementer, der vil fjerne de diversitet og gøre det sværere	Passed

		for små MOs at komme ind som frivillige.	
Proposed Motion 8: Diversity and representation on all Committees and Working Groups of the World Board	Hvis ekskl. 8.1: Imod Hvis inkl. 8.1: For	Det vil gøre det sværere for små MOs at blive frivillige og det kan vi ikke støtte, da det i sidste ende hæmmer diversiteten.	Passed
Proposed Motion 14: Budget Guidelines for a Sustainable Economy	For	Der er behov for guidelines og det er en god motion! <u>Vi har selv stillet denne motion sammen med Spanien.</u>	Passed
Proposed Amendment 9.3: Proposed Amendment to Proposed Motion 9	For	Dette ændringsforslag er et bedre alternativ end den oprindelige motion 9	Passed
Proposed Amendment 9.2: Proposed Amendment to Proposed Motion 9	For	Dette ændringsforslag er et bedre alternativ end den oprindelige motion 9.	Passed
Proposed Motion 9: World Centres Evaluation	Hvis inkl. 9.2: For Hvis ekskl. 9.2: Imod	WB har allerede sagt at de gerne vil gøre dette. Det er en opgave der ikke kan løses, da Our Cabana ikke er åbnet endnu. 9.2 er den afgørende for os, og derfor stemmer vi imod, hvis den ikke er med.	Passed
Proposed Amendment 10.1: Proposed Amendment to Proposed Motion 10	For	De afrikanske lande bakker op. Ordlyden tilpasses intentionen og vi er for at starte med en prøveperiode.	Passed
Proposed Motion 10: Kusafiri World Centre permanently stationed in Ghana	Imod	Det bliver endnu en udgift, og derfor har vi ikke økonomiske råd til at gøre dette permanent på nuværende tidspunkt.	Passed
Proposed Amendment 11.2: Proposed Amendment to Proposed Motion 11	Imod	Der er slet ikke ressourcer.	Passed
Proposed Amendment 11.1: Proposed Amendment to Proposed Motion 11	For	Der er drastisk mindre ressourcekrævende, idet den ikke lægger op til, at der faktisk holdes en jamboree. Der er ikke nogen deadline på denne og derfor kan WB prioritere den, når der er styr på den økonomiske situation.	Passed
Proposed Motion 11: A	Imod lige	Under alle omstændigheder er der ikke	Passed

global 'World Guide Jamboree' event to be held every four years	meget hvad	ressourcer til, at denne skal gå igennem.	
Proposed Motion 13: Concrete Action on Climate Change	For	Det giver et bedre mandat til WB til at løfte en vigtig dagsorden for de unge medlemmer.	Passed
Proposed Motion 15: Strengthen WAGGGS' position on girls rights	Imod	WAGGGS har ikke længere et team for dette, men det kræver ressourcer. Det er derfor ikke det rette tidspunkt at fokusere på dette. Foreslår i stedet at genoptage diskussionen ved næste verdenskonference.	Passed

Titel	Hvad stemmer vi?	Begrundelse	Resultat
Ghana	<i>Hvis inkl. 10 eller 10.1: Imod</i> <i>Hvis ekskl. 10 eller 10.1: For</i>	Udenrigsministeriets anbefaling: Vær ekstra forsigtig, og specielle regioner frarådes at rejse til. Den foreslåede venue er i den modsatte ende af landet ift. denne øgede risici. Der er en stor organisation, der kan løfte opgaven. For at engagere Afrika. Det er et sted hvor demokratiet kan trives - et sted man kan få visum til.	Round 1: Through Round 2: Eliminated
Cambodja	<i>Hvis inkl. 10 eller 10.1: For</i> <i>Hvis ekskl. 10 eller 10.1: Imod</i>	Udenrigsministeriets anbefaling: Vær ekstra forsigtig En rigtig god præsentation	Round 1: Through Round 2: Winner
Tunesien	Imod	Udenrigsministeriets anbefaling: Orange. Af sikkerhedsmæssige årsager, har vi valgt ikke at stemme for denne.	Round 1: Eliminated

Fremtidige anbefalinger og/eller opmærksomhedspunkter:

- Alt bliver stemt igennem og det amendment, der stemmes om først, bliver dermed vedtaget. Det viser virkelig hvor vigtigt det er at bruge amendments, hvis man er imod et forslag.